

# DAMIA GROUP & FRVR

Case study

## WHO ARE WE

Sure, Tech Recruitment it's in our DNA but **we're far more than that!**

We're the company who finds the best solutions for our clients projects and teams but mostly, the one that ensures that candidates' needs and expectations aren't forgotten during the process. Working with a humanized vision – that's our goal and we're proud of it!

## FRVR

Games from A to Z



Famously known as a game development company. Their current international growth makes them an obvious choice for people who want to experience a disruptive working team.



LOW INTENT  
HIGH QUALITY  
GAMES

They are a post app store game company that develops and publishes a growing catalogue of uncomplicated, immediately engaging HTML5 games that work across all platforms.

Their CEO started this amazing company in 2013 and has managed to gain more than **70 million players since the start, with about 2 millions daily active users.**



Even though they had to face the Covid Pandemic, they were fast to evolve to adapt processes and even their communication culture.

Already located in London, United States and China,

**2020 marks the year they opened their tech center in Portugal.**

## WHAT WE WERE DOING

We used our market knowledge to tap into the Lisbon market and help FRVR to transition from a local Malta company to a Lisboa based company with a significant developer base and allowed them to kickstart their engineering team in Lisboa.

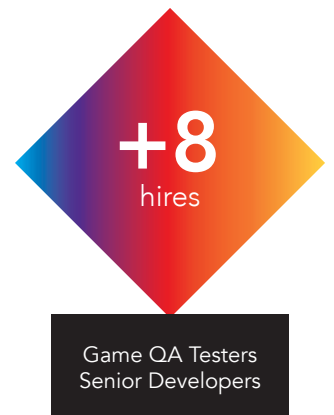
These first developers paved the way of growth that followed suit in scaling up their operations across units!

## THE CHALLENGE

Attract senior developers to a company without any prior operation in Portugal and without any market awareness.

The quality bar of the engineering team is high mainly because it's a team that strives in developing under constrained development environments (CPU, RAM) and across device compatibility, while using a stack that is mostly used in Portugal without much device constrains.

**We needed to find the best of the best who wanted to develop close to the edge or archive optimal performance.**



## CONCLUSION

We are super proud of FRVR and for having the honor in helping them kickstart their operations. FRVR will always have a little bit of Damia DNA within the people who are now building the company. **Thank you for choosing us!**

